

Diweddariad Llif Gwaith Pediatreg

HAF 2021

Arweinir y Llif gwaith pediatreg gan Sian Passey (Cyfarwyddwr Cynorthwyol Nyrsio Bwrdd Iechyd Prifysgol Hywel Dda) a'i noddi gan Greg Dix (Cyfarwyddwr Nyrsio Gweithredol Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg). Mae gan y Llif gwaith gynrychiolydd o bob bwrdd iechyd ledled Cymru ac fe'i cefnogir gan Addysg a Gwella Iechyd Cymru. Pwrpas y Llif gwaith yw cefnogi byrddau iechyd i ddilyn dull 'Unwaith i Gymru' wrth iddynt gydymffurfio â gofynion Deddf Lefelau Staff Nyrsio (Cymru) 2016.

Ym mis Chwefror, cadarnhaodd y Senedd estyniad ail ddyletswydd y Ddeddf i wardiau cleifion mewnol pediatreg a nododd amserlen rhwymedigaethau cyfreithiol i fyrddau iechyd eu dilyn.

Mae'r Ddeddf yn ei gwneud yn ofynnol i fyrddau iechyd gyfrifo'r lefelau staff nyrsio ar bob ward Bediatreg bob yn ail flwyddyn er mwyn sicrhau bod gan wardiau'r nifer



cywir a'r gymysgedd sgiliau o staff i ddiwallu anghenion cleifion, gyda'r prif nod o ddarparu gofal o ansawdd uchel, canlyniadau a phrofiadau cadarnhaol i gleifion.

Mae byrddau iechyd yn paratoi ar gyfer eu cyfrifiad cyntaf erbyn Awst 2021.

CYNNYDD HYD YN HYN

- Dros y 12 mis diwethaf mae'r Llif gwaith wedi ymgymryd â gwaith helaeth gan ganolbwyntio ar y camau sy'n ofynnol i gefnogi byrddau iechyd wrth iddynt baratoi ar gyfer ymestyn ail ddyletswydd y Ddeddf i wardiau cleifion mewnol pediatreg.
- Mae pecyn hyfforddi yn cael ei ddyfeisio i alluogi arweinwyr gweithredol i ddarparu hyfforddiant lleol i dimau gweithredol.
- Mae dosbarth meistr triongli wedi cael eu darparu gan arweinydd y prosiect mewn pum bwrdd iechyd, mae'r dosbarthiadau meistr wedi'u datblygu i helpu i arfogi byrddau iechyd ar gyfer cyfrifo'r lefelau staff nyrsio cyn i'r ddeddfwriaeth ddod i rym ym mis Hydref.
- Mae'r Ymgysylltiad â Phlant a Phobl Ifanc (PPHI) yn parhau ac mae'r byrddau ieuencid a'r grwpiau cynghori wedi bod yn cefnogi datblygiad ystod o ddeunyddiau gwybodaeth mewn fformat sy'n addas i PPHI ei ddeall gan gynnwys: hysbysu templed y claf o lefelau staff nyrsio, PPHI a rhiant holiaduron a Chwestiynau Cyffredin profiad cleifion gofalwyr yn esbonio'r Ddeddf.



- Cyhoeddwyd y Canllawiau Statudol diwygiedig (V2) i gynnwys wardiau cleifion mewnol pediatreg gan Lywodraeth Cymru ym mis Mawrth. Mae'r llyf gwaith yn gweithio i ddyfeisio Canllawiau Gweithredol i Bediatreg i arwain a chefnogi timau nyrsio i gyflawni eu cyfrifoldebau o dan y Ddeddf. Bydd y ddogfen yn rhan o becyn gwybodaeth cynhwysfawr, bydd y pecyn yn cynnwys yr holl ddogfennau a thempledi sy'n ofynnol i alluogi byrddau iechyd i ddilyn y dull Unwaith i Gymru a chwrdd â gofynion y Ddeddf.

- Cwblhawyd arolwg staff ym mis Ionawr, derbyniodd yr arolwg 200 o ymatebion gyda 1600 o gwestiynau wedi'u hateb. Dadansoddwyd canfyddiadau'r arolwg ac mae cynlluniau i redeg yr arolwg bob dwy flynedd ochr yn ochr â'r archwiliad.
- Mae'r llyf gwaith wedi nodi a chytuno ar isafswm o fetrigau ansawdd a pherfformiad allweddol i gefnogi cysondeb wrth dystiolaethu cyfrifiad staff nyrsio a gwneud penderfyniadau cysylltiedig. Mae'r arweinwyr gweithredol yn archwilio gyda thimau gwybodeg lleol ymarferoldeb datblygu system a all hwyluso dal y metrigau hyn a darparu'r wybodaeth hon i dimau nyrsio mewn un adroddiad.
- Mae archwiliad i archwilio cleifion sy'n mynychu wardiau / cleifion trwybwn uchel ar wardiau cleifion mewnol pediatreg wedi'i gwblhau mewn un bwrdd iechyd gydag argymhellion i gystadlu ail beilot ym mhob bwrdd iechyd.

CAMAU NESAF

- Dyfeisio rhestr wirio ar gyfer byrddau iechyd/papurau bwrdd drafft i baratoi ar gyfer ei gweithredu ar gyfer ymestyn y Ddeddf.
- Datblygu pecynnau hyfforddi ar gyfer byrddau iechyd i sicrhau eu bod yn hunangynhaliol.
- Datblygu canllawiau ar gyfer nyrsys a rhieni i gefnogi PPhI ag anghenion dysgu ychwanegol i lenwi'r holiaduron profiad cleifion.
- Cefnogi'r diwygiad i'r templedi adrodd i sicrhau bod y wybodaeth sy'n ofynnol ar gyfer cleifion mewnol pediatreg yn cael ei nodi.
- Cwblhau a dadansoddi archwiliadau cynorthwydd y ward/trwybwn uchel ym mhob bwrdd iechyd.
- Cefnogi'r gwaith sy'n cael ei wneud i sicrhau bod y modiwl Gofal Diogel yn cefnogi'r gofynion ar gyfer cleifion mewnol pediatreg.



ALL WALES NURSE STAFFING PROGRAMME



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Paediatric Work Stream Update

SUMMER 2021

The paediatric work stream is led by Sian Passey (Assistant Director of Nursing Hywel Dda University Health Board) and sponsored by Greg Dix (Executive Nurse Director Cwm Taf Morgannwg University Health Board). The work stream has a representative from each health board across Wales and is supported by Health Education and Improvement Wales. The purpose of the work stream is to support health boards to follow a 'Once for Wales' approach as they comply with the requirements of the Nurse Staffing Levels (Wales) Act 2016.

In February, the Sennedd confirmed the extension of the second duty of the Act to paediatric inpatient wards and set out the timetable of legal obligations for health boards to follow.

The Act requires health boards to calculate the nurse staffing levels on every Paediatric ward bi-annually as a minimum to ensure that wards have the



right number and skill mix of staff to meet the needs of patients, with the principle aim of providing high quality care, positive outcomes and experiences for patients.

Health boards are preparing for their first calculation to be undertaken by August 2021.

PROGRESS TO DATE

- Over the last 12 months the workstream have undertaken extensive work focusing on the actions required to support health boards as they prepare for the extension of the second duty of the Act to paediatric inpatient wards.
- A training pack is being devised to enable operational leads to deliver local training to operational teams.
- Triangulation masterclasses have been delivered by the project lead in five health boards, the masterclasses have been developed to help equip health boards for calculating the nurse staffing levels prior to the legislation coming into force in October.
- Engagement with Children and Young People (CYP) continues and the youth boards and advisory groups have been supporting the development of a range of information materials in a format suitable for CYP to understand including: informing patient's template of the nurse staffing levels, CYP and parent and carer patient experience questionnaires and FAQs explaining the Act.





- The revised Statutory Guidance (V2) to include paediatric inpatient wards was issued by Welsh Government in March. The workstream is working to devise Operational Guidance for Paediatrics to guide and support nursing teams to fulfil their responsibilities under the Act. The document will form part of a comprehensive information pack, the pack will contain all the documents and templates required to enable health boards to follow the Once for Wales approach and meet the requirements of the Act.

- A staff survey was completed in January, the survey received 200 responses with 1600 questions answered. The findings of the survey have been analysed and there are plans to run the survey on a bi-annual basis alongside the audit.
- The workstream have identified and agreed a minimum number of key quality and performance metrics to support consistency in evidencing the nurse staffing calculation and associated decision making. The operational leads are exploring with local informatics teams the feasibility of developing a system that can facilitate the capture of these metrics and provide nursing teams with this information in one report.
- An audit to explore ward attender/high throughput patients on paediatric inpatient wards has been completed in one health board with recommendations to complete a second pilot in all health boards.

NEXT STEPS

- Devise a checklist for health boards/draft board papers in preparation for implementation for extension of the Act.
- Develop training packs for health boards to ensure they are self-sufficient.
- The development of guidance for nurses and parents to support CYP with additional learning needs to complete the patient experience questionnaires.
- Support the amendment to the reporting templates to ensure that the information required for paediatric inpatients is identified.
- Completion and analysis of the ward attender/high throughput audits in all health boards.
- Support the work being undertaken to ensure that the Safecare module supports the requirements for paediatric inpatients.

