

MoNET: When Educators Drive Safer Neonatal Practice

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BACKGROUND



High quality education is fundamental to improving outcomes for newborn babies. Consistent, evidence-based training builds confidence, capability and teamwork.



MoNET Wales is a standardised, all-Wales training programme, designed to enhance teamworking across the perinatal sector and improve outcomes for babies and families.



Our mission is to empower local educators to deliver standardised, high-quality training that drives safer neonatal practice across Wales.



KEY ACHIEVEMENTS (2024-25)



74
training days
delivered across
Wales



over 500
staff reached



112
local faculty trained
empowering sustainable
education



9.1/10
satisfaction
mean overall satisfaction
rating



15.2% to 73%
knowledge
improvement
pre- to post-course



98%
positive human
factors rating
teamwork, communication
and safety culture



SUMMARY OF WORK

- Faculty development prioritised psychologically safe facilitation, consistent delivery, and human factors as explicit learning objectives.
- Local educators delivered MoNET for the neonatal multiprofessional team using standardised neonatal emergency scenarios in live clinical environments (neonatal units, labour wards, postnatal wards).
- Evaluation included pre/post training surveys, structured observations & human factors feedback.



CONCLUSION

- Educator-led in-situ simulation achieved learning gains, systems testing, and rapid practice translation by building local capability and embedding human factors.
- In-situ delivery identified latent threats, driving educator-led changes: DOPE checklist adoption and enhanced SBAR handover.
- This scalable model enables sustained educator impact beyond individual events.



TAKE HOME MESSAGES



Train educators for scalable, systems-focused impact.



In-situ simulation tests systems alongside learners.



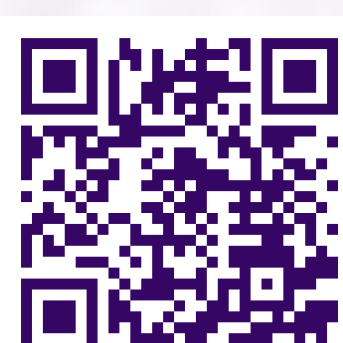
Standardisation with local ownership ensures consistency.



Human factors training drives greatest knowledge gains.



Together we educate today for better outcomes tomorrow



Learn more about MoNET Wales

Scan the QR code or visit:

<https://nwssp.nhs.wales/a-wp/monet-wales/>



COLLABORATE



EDUCATE



EMPOWER



IMPROVE

